# **Micro-Credentials**

#### Definition

A micro-credential is a personalized professional unit of study that is competency based and results in a credential. It can be used for formal and informal professional learning experiences.

# KANSAS STATE DEPARTMENT OF EDUCATION

#### PERSONALIZED PROFESSIONAL LEARNING FOR EDUCATORS Required Components of a Microcredential

A Microcredential is defined as a personalized professional unit of study that is competency based and results in a credential. It can be used for formal and informal professional learning experiences.

#### Process

An educator or group of educators identifies a competency they want to develop.

**KNOWLEDGE**: Educators gain knowledge toward this competency

**APPLICATION**: Educators implement their gained knowledge

**IMPACT**: Educators submit evidence that there has been impact on student performance or educational program of the school or school district.

## Implementation

- 1. Submit to PDC for pre-approval.
- 2. Complete micro-credential.
- 3. Submit to PDC for final approval.

Sample Form

#### Micro-Credentials are not just for licensure renewal

- 1. Pre-service
  - To enhance preparation; use in alternative pathways
- 2. Beginning or novice educator
  - Provide induction and educator support
- 3. Experienced/advanced educator
  - Professional Learning (PL)
  - Licensure renewal through conversion to PDC points

### **Micro-credential Platforms**

Digital promise

Bloomboard

NEA Certification Bank - in partnership with Digital Promise

Educator Created

\*possibility of systems creating their own ecosystem of these